

Course Description

Course Name: Organizational Behavior.

Stage: Second / Business Administration Department.

Semester: Second .. 2024-2023

Course Description One of the important subjects that gives students a clear idea about the behavior of employees within organizations and how to manage that behavior in a way that achieves the goals of organizations such as efficiency and effectiveness in performance.

Course Objectives :

- 1- Study human behaviors in general and the behaviors of employees within the organization.
- 2- Identify the values, trends and perceptions of different employees.
- 3- Identify how to encourage good behaviors and try to get rid of or manage negative behaviors.
- 4- Give a comprehensive picture of how managers deal with different employee behaviors.

Course Vocabulary 1. Introduction to Organizational Behavior

2. Personality

3. Attitudes and Values

4. Cognition

5. Education and Behavior Cognition

6. Motivation

7. Groups

8. Decision Making

9. Organizational Culture

10. Conflict Management

11. Organizational Change

12. Organizational Commitment

13. Work Stress

14. Work Teams

15. Leadership

Evaluation Methods

- First Exam 20 marks -

- Second Exam 20 marks -

- Quizzes 5 marks

- Worksheet 3 marks

- Activity 2 marks

Resources Organizational Theory and Organizational Behavior, Munqidh Muhammad Dagher, Adel Harhoush Saleh, 1st ed., 2002